

Long Range Planning Committee Meeting
Sunday, August 18, 2002
Boston, MA

Attendees: Roger Minear, Allan Ford, Ted Mill, Alan Elzerman, Larry LaFleur, Ed Urbansky, Ken Smith

The discussion continued the theme of utilization of volunteers from various sources that was begun in Orlando. It was generally felt that we needed to have positions or activities ready and waiting for any volunteers that are identified. Larry LaFleur distributed a list of volunteer opportunities that had been developed by the Younger Chemists Network (attached).

The difficulty of having people attend every meeting was brought up with the idea that the volunteer opportunities should be such that attendance would not be necessary, or attendance at only one meeting a year would be desirable. Volunteer opportunities to assist current officers and committee chairs were deemed the best for the Division as they could lead to continued participation with the Division, aiding with succession within the Division.

The discussion turned to succession planning and the need for candidates to have experience in the Division, some of which is mandated by our bylaws, and to promote the advantages of keeping experienced Councilors in place as a benefit to the Division as a whole. Recognition of the Councilors and their activities, including committee and sub-committee activity, would be one way to demonstrate the benefits to the general membership.

The next topic discussed was that of the Business Office and its continuing role for the Division. Ruth Hathaway has indicated that she felt her Business Office duties had decreased to the point that she felt compensation for her was no longer necessary. She will continue to oversee the Business Office, using the available resources in Cape Girardeau. Discussion indicated the potential to identify a successor so a mentoring relationship could be established and the potential for splitting identified, compartmentalized tasks to various chairs or their assistants.

Respectfully submitted,

Kenneth E. Smith